



# phetairos

Trusted partner for  
pharma & life sciences

## Cross Functional 'Mobile Leadership'

A **project-centric way of working** is so fundamental to the life science world, you would think that employees would be trained in its disciplines from day one. This may be happening in some organisations, but in very many, it does not. Developing the critical skills needed to thrive in this environment is something we term '*mobile leadership*'.

### Mobile leaders think differently

"One of the most basic problems of modern management is that the mechanical way of thinking is so ingrained in our everyday conception of organisations that it is often difficult to organise in any other way" - Gareth Morgan

- ✔ Mobile leaders do not see themselves as a cog in a wheel, rather a part of an organic ecosystem.
- ✔ They see themselves as enablers & facilitators who leave their ego/empire at the door.
- ✔ They are comfortable with ambiguity and complexity and create the environment for those around them to thrive.

### Mobile leaders create opportunity

- ✔ Enabling functional professionals to contribute beyond the information they bring
- ✔ Empower others to take decisions & drive activity
- ✔ Generate understanding between teams and functions
- ✔ Pulling teams together to make joint decisions, solve problems



### We can help develop your mobile leaders

- ✔ Diagnostics
- ✔ Training in critical skills & behaviours
- ✔ Facilitated workshops & feedback
- ✔ Coaching
- ✔ Developing leader's approach as part of team building