

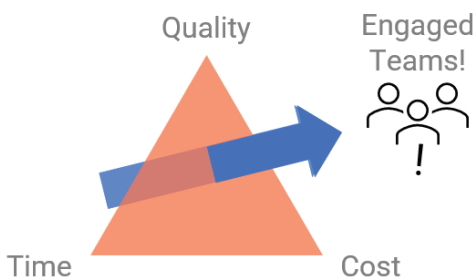


Engaged Teams Are Effective in a VUCA World

In today's 'VUCA' – **v**olatile, **u**ncertain, **c**omplex and **a**mbiguous world many life science organisations are looking to embrace new and enhanced ways to working. This is to increase our sector's productivity in an increasingly demanding environment where innovation and competition in healthcare are serious challenges.

Our traditional organisational models – for example, the siloed functional hierarchy – are changing in response and today's organisations are filled with cross-functional teams and external collaborations. **But in many cases, they are still struggling to deliver the seamless performance they are designed to achieve.**

Engaged teams have the potential to break traditional thinking



A fundamental principle of project working is the 'cost-time-quality model'. It maintains that you can push on any two factors, always at the expense of the third. However, through creative problem solving, focus on the right decisions /outcomes and with the dedication to go that extra mile, **we believe that engaged teams can break through this traditional way of thinking to achieve results without compromise.**

How do you know if you have fully engaged teams?

What it looks like:

- ✓ Teams focus on business goals & outcomes
- ✓ Teams drive the power and pace of major decisions
- ✓ Teams continually develop learnings & adapt

How we can help to get you there:

- ✓ Facilitated workshops
- ✓ Decision-making frameworks
- ✓ Training in agile & learning methods