Organisation RADAR

Accelerate your path to success

People are at the centre of any business and are pivotal to your organisation's success or failure. We use our 'organisation radar' to build a clear picture of how the people and teams in your organisation operate, by exploring the effectiveness of systems, processes, networks, matrix interactions, behaviours, skills, culture & mindset. By considering all of these complex factors together we can get to the root cause of any challenges you face and propose solutions that will work, both for your business and your people.

[Click here](#) to find more explanation about the model itself.

What you can expect

Set up

✓ Review client needs

✓ Confirm stakeholders

✓ 30-60 minute duration

Data Gathering

✓ Structured interviews (up to 3)

✓ Focus group session(s)

✓ In flight activity observation

Analysis & Report

✓ Gap & risk analysis

✓ Recommended actions & next steps

✓ Client review

Benefits to you

Gap & Risk analysis
Our approach will consider how the multiple factors related to how people work are connected and can translate into performance and business shortfalls. Sub optimal capabilities of individuals and teams can have very different levels of impact on performance and your likelihood of success in the future. We will map these with you, providing greater understanding of the impact of these gaps and their priority.

Recommended Actions Report
Without a holistic perspective, solutions focused purely on training or process change often fail to make a lasting impact. We will link risky performance gaps with the recommended actions and solutions that will work and make a real difference. Our solutions will be tailored to the root cause of your challenges and be tailored to the needs of your people and teams, meaning that you can realise the outcomes you need more rapidly and effectively.